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For years, Microsoft and other high-tech companies have been posing riddles and logic puzzles like these in their notoriously grueling job interviews. Now "puzzle interviews" have become a hot new trend in hiring. From Wall Street to Silicon Valley, employers are using tough and tricky questions to gauge job candidates' intelligence, imagination, and problem-solving ability -- qualities needed to survive in today's hypercompetitive global marketplace. For the first time, William Poundstone reveals the toughest questions used at Microsoft and other Fortune 500 companies -- and supplies the answers. He traces the rise and controversial fall of employer-mandated IQ tests, the peculiar obsessions of Bill Gates (who plays jigsaw puzzles as a competitive sport), the sadistic mind games of Wall Street (which reportedly led one job seeker to smash a forty-third-story window), and the bizarre excesses of today's hiring managers (who may start off your interview with a box of Legos or a game

of virtual Russian roulette). How Would You Move Mount Fuji? is an indispensable book for anyone in business. Managers seeking the most talented employees will learn to incorporate puzzle interviews in their search for the top candidates. Job seekers will discover how to tackle even the most brain-busting questions, and gain the advantage that could win the job of a lifetime. And anyone who has ever dreamed of going up against the best minds in business may discover that these puzzles are simply a lot of fun. Why are beer cans tapered on the end, anyway?

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How would you move mount fuji is an indispensable book for anyone in business managers seeking the most talented employees will learn to incorporate puzzle interviews in their search for the top candidates job seekers will discover how to tackle even the most brain busting questions and gain the advantage that could win the job of a lifetime

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First i d clarify why because it shows you can define the parameters of a problem before trying to solve it so you don t wind up solving the wrong problem i would ask the interviewer define what it means to move a mountain if i pick up a r

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If you need to move by only a small amount relative to some other mountain and movement is judged according to the centre of gravity then moving one rock from the side of the mountain to the other side would shift the centre of gravity a little and so count as moving again you see clearly the microsoft spirit do nothing and say it is changed

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Courtesy of everest college imagine you re at a job interview you are smiling your handshake is firm you feel confident and relaxed and everything s going great until you re asked

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From wall street to silicon valley employers are using tough and tricky questions to gauge job candidates intelligence imagination and problem solving ability amp 8212 qualities needed to survive in today s hyperpetitive global marketplace for the first time william poundstone reveals the to. Microsoft s cult of the puzzle how the world s smartest panies select the most creative thinkers william poundstone author little brown 22 95 288p isbn 978 0 316 91916 6.

Abstract how would you move mount fuji explores the riddles and puzzles used in interviews by microsoft and other high tech panies the author traces the rise and controversial fall of employer mandated iq tests the peculiar obsessions of bill gates who plays figsaw puzzles as a petitive sport and the sadistic mind games of wall street which reportedly les one job seeker to smash a

How would you move mount fuji is an easy one sitting kind of read that is unless you decide to try to solve all the puzzles in the book in which case the time you will need to finish it will depend on your ability to solve puzzles and your determination to maintain a normal life that is not overtaken by the need to solve every question. How would you move mount fuji is an indispensable book for anyone in business managers seeking the most talented employees will learn to incorporate puzzle interviews in their search for the top candidates.

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How would you move mount fuji is an indispensable book for anyone in business managers seeking the most talented employees will learn to incorporate puzzle interviews in their search for the top candidates

The type of puzzles that involve a structured answer to a very open ended question are also covered i e how would you move mount fuji the insight that you don t need to know the details of mount fuji or have to know some trick to answer this question is an eye opener to most. How would you move mount fuji was published in 2004 so it may not be as relevant now as it was then for someone trying to get an inside scoop on microsoft s interview process i would imagine it would still be helpful though for someone interviewing at microsoft or google or a similar pany to understand how the interview process might go. How would you move mount fuji is an indispensable book for anyone in business managers seeking the most talented employees will learn to incorporate puzzle interviews in their search for the top candidates job seekers will discover how to tackle even the most brain busting questions and gain the advantage that could win the job of a lifetime.

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How long would it take to move mount fuji in the human resources trade some of these riddles are privately known as impossible questions interviewers ask these questions in the earnest belief that they help gauge the intelligence resourcefulness or outside the box thinking needed to survive in today s hyperpetitive business world.

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