

## **Organizational Routines How They Are Created Maintained And Changed Perspectives On Process Organization Studies By Jennifer Howard Grenville Claus Rerup Ann Langley Haridimos Tsoukas**

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"Über den Autor und weitere Mitwirkende Jennifer Howard-Grenville, Diageo Reader in Management Studies, Judge Business School, University of Cambridge, Claus Rerup, Associate Professor of Organizational Behaviour, Western University, Ann Langley, Professor, HEC Montreal, Haridimos Tsoukas, Professor of Strategic Management at the University of Cyprus, and Professor of Organization Studies at Warwick Business School Jennifer Howard-Grenville is an associate professor of management at the University of Oregon's Lundquist College of Business. She studies processes of organizational and institutional change and has explored the role of routines, issue selling, and culture in enabling and inhibiting change. She is particularly interested in how people change their organizations in response to environmental and social demands. Her work has been published in *Academy of Management Journal*, *Organization Science*, *Organization & Environment*, *Law & Social Inquiry*, *California Management Review* and several other journals. Claus Rerup is Associate Professor of Organizational Behavior at Ivey. He currently does

research on organizational sensemaking, routine dynamics, and organizational learning with a particular interest in understanding how organizational and institutional change unfolds over time and boundaries. He specializes in qualitative research, combining historical and archival data with close ethnographic observations of organizational processes in real-time. Ann Langley is Professor of Strategic Management at HEC Montreal, Canada and holder of the Canada research chair in Strategic management in pluralistic settings. Her research focuses on strategic change, inter-professional collaboration and the practice of strategy in complex organisations. She is particularly interested in process-oriented research and methodology and has published a number of papers on that topic. In 2013, she was co-guest editor with Clive Smallman, Haridimos Tsoukas and Andrew Van de Ven of a Special Research Forum of Academy of Management Journal on Process Studies of Change in Organizations and Management. She is also coeditor of the journal Strategic Organization. Haridimos Tsoukas ([www.htsoukas.com](http://www.htsoukas.com)) holds the Columbia Ship Management Chair in Strategic Management at the Department of Business and Public Administration, University of Cyprus, Cyprus and is a Distinguished Research Environment Professor of Organization Studies at Warwick Business School, University of Warwick, UK. He is the co-founder and co-organizer of the International Symposium on Process Organization Studies (with Ann Langley). His research is informed by process philosophy, phenomenology, and neo-Aristotelian perspectives on reason and the social. His interests include: knowledge-based perspectives on organizations and management; organizational becoming; practical reason in management and policy studies; and meta-theoretical issues in organizational issues in organizational and management research."

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**studies** document some of the recognizable patterns of  
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challenge the idea that how they are created **Abstract objective the**  
routines it also departs maintained and changed **aim of this paper is to**  
from a view of routines pp 71 95 oxford oxford **present the problem of**

**everyday anizational practices and routines as loci of anizational persistence novelty and transformation base on qualitative research the article argue that that spontaneous actions are important factors that introduce anizational change**

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**The current conceptualization of dynamic capabilities entails a paradox one that hampers the**



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**This chapter explores habit as a foundational concept for routines research the authors examine how habit and habitus have been conceptualized in psychology and sociology giving particular attention to the role of deliberation and**

**mindfulness drawing on this work they develop a typology of habit that is based on the extent of deliberation by the individual performing an activity and the**  
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